

Appendix 7: 2016/17 Pressure Analysis

This Appendix gives a description of the net pressures on Functional Budgets, and should be used to support the Directorate summaries (Appendices 3-5).

Pressures themselves have been categorised as follows.

1. Those already included within MTFP - these represent additional pressures arising from Decisions already made by Council or Cabinet;
2. Reversal of Pressures - Reversing pressures already within the MTFP reversing existing pressures no longer required; and
3. New pressures - Represent new pressures identified through the budget setting process.

Cost Centre	Cost Centre Description	Pressures Already within MTFP £	Reversal of Pressure / Saving £	Pressures Over £5k £	Pressures Funded from Earmarked Reserves	Total Pressures 2016/17 £	Description of Pressure
	Directorate Management Costs						
5424	Operational Team Managers	13,500	0	0		13,500	Market Supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	Directorate Management Costs	13,500	0	0	0	13,500	
	Public Health						
	Public Health	0	0	0	210,000	210,000	Director of People agreed with the Director of Public Health that public health resources can be redeployed to fund initiatives which have a public health benefit currently funded outside of public health. The public health earmarked reserves was used to fund core expenditure in 15/16 and this will be repeated in 16/17 – this represents a saving to the General Fund.
	Public Health	0	0	0	210,000	210,000	
	ASC Prevention and Safeguarding						
4703	Contracts and Procurement				60,000	60,000	To fund external support to help reduce placement costs
	Non BCF Contract & Procurement	0	0	0	60,000	60,000	
	ASC Prevention and Safeguarding						
4108	Direct Payments - Carer Support	0	(40,000)	0		(40,000)	Reversal of Care Act pressure for additional support to Carers from 2015/16 as the demand for additional services has not been as high as predicted.
	ASC Prevention and Safeguarding	0	(40,000)	0	0	(40,000)	
	ASC Prevention and Safeguarding - Staffing						
5857	ASC Prevention and Safeguarding - Staffing	9,500	0	0		9,500	Market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	ASC Prevention and Safeguarding - Staffing	9,500	0	0	0	9,500	
	ASC Support and Review - Direct Payments						
4298	Direct Payments - Learning Disabilities	50,000	0	0		50,000	New care package expected in 2016/17 as young person moves from Education to Learning Disability.
	ASC Support and Review - Direct Payments	50,000	0	0	0	50,000	
	ASC Support and Review - Homecare						
4288	Homecare - Physical Disabilities	60,000	0	0		60,000	Grant for Independent Living Fund not confirmed beyond 2015/16

Cost Centre	Cost Centre Description	Pressures Already within MTFP £	Reversal of Pressure / Saving £	Pressures Over £5k £	Pressures Funded from Earmarked Reserves	Total Pressures 2016/17 £	Description of Pressure
	ASC Support and Review - Homecare	60,000	0	0	0	60,000	
	ASC Support and Review - Other						
	Dilnot Contingency	100,000	(100,000)	0		0	Cost implications of the Dilnot Commission proposals for the future funding of adult social care. The expected pressure associated with these reforms are not now expected in 2016/17 as a result the pressure has now been slipped back a year to 2017/18.
4495	Deprivation of Liberty Safeguards	0	0	112,600		112,600	A large increase in Deprivation of Liberty (DoL) requests are expected after the Cheshire West judgement which changed the criteria to what constitutes a DoL and also expanded the catchment from residential establishments and hospitals to the community.
	ASC Support and Review - Other	100,000	(100,000)	112,600	0	112,600	
	ASC Support and Review - Staffing						
5856	Support and Review - Staffing	33,200	(6,700)	0		26,500	Care Act Pressure of additional 0.5 FTE staffing Post (As 2015/16 assumed part year) £20k. The £6.7k reverses a pressure built in for additional expenses associated with 2 members of of staff, but these costs have not materialised. £13.2k relates to market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	ASC Support and Review - Staffing	33,200	(6,700)	0	0	26,500	
	Hospital and Reablement						
4551	Hospital & Reablement - Staffing	7,600	(25,000)	0		(17,400)	Market Supplements for Social Workers approved within the Q2 Finance Report (206/2015). Pressure built in from 2015/16 to fund physiotherapist costs for reablement, this post is now funded through the Better Care Fund. Existing pressure reversed.
	Hospital and Reablement	7,600	(25,000)	0	0	(17,400)	
	Childrens Duty Social Care						
5719	Duty Desk for Childrens Referrals	6,700	0	0		6,700	Market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	Childrens Duty Social Care	6,700	0	0	0	6,700	
	Long Term Childrens Social Care						
4215	Children's Social Care Staffing	12,100	0	0		12,100	Market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	Long Term Childrens Social Care	12,100	0	0	0	12,100	
	Early Intervention - Targeted Intervention						
5296	Intensive Family Support	2,700	0	0		2,700	Market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	Early Intervention - Targeted Intervention	2,700	0	0	0	2,700	
	Fostering and Adoption						

Cost Centre	Cost Centre Description	Pressures Already within MTFP £	Reversal of Pressure / Saving £	Pressures Over £5k £	Pressures Funded from Earmarked Reserves	Total Pressures 2016/17 £	Description of Pressure
4225	Family Support Staffing	5,400	0	0		5,400	Market supplements for Social Workers approved within the Q2 Finance Report (206/2015).
	Fostering and Adoption	5,400	0	0	0	5,400	
	Schools and Early Years						
5360	School Improvement Consultancy	25,000	0	0		25,000	The Council has agreed with the Schools Forum to invest resources into school improvement given current performance levels.
	Schools and Early Years	25,000	0	0	0	25,000	
	Total People Directorate	325,700	(171,700)	112,600	270,000	536,600	
	Places Directorate						
	Building Control						
1402	Building Control	0	(18,900)	0		(18,900)	Contract dispute settled in full during 2015/16 rather than spread over three years. (2014/15 - 2016/17)
	Total Building Control	0	(18,900)	0	0	(18,900)	
	Total Places Directorate	0	(18,900)	0	0	(18,900)	
	Resources Directorate						
	Human Resources						
3711	Human Resources	0	0	0		0	The Council is revising its sickness policy and in particular changing the rules regarding when the payment of statutory sick pay begins. The existing policy has generated windfall income of c£20k pa (the Council does not budget for staff to be sick) which could be foregone under the change in rules.
	Total Human Resources	0	0	0	0	0	
	Revenues and Benefits						
3250	Community Care Finance	13,100	(27,900)	0		(14,800)	Within the 2015/16 Medium Term Financial Plan there were 1.5 FTE's to deal with additional demand on the service, with a further 0.5 FTE added in 2016/17 if demand was at expected levels. With delays to the Finance reforms 1 additional FTE was no longer required, with the pressure reversed.
	Total Revenues and Benefits	13,100	(27,900)	0	0	(14,800)	
	Total Resources Directorate	13,100	(27,900)	0	0	(14,800)	
	Total Pressures	338,800	(218,500)	112,600	270,000	502,900	